



HSSE & QA POLICY

Health, Safety, Security, Environment and Quality Assurance

Teekay is committed to achieving Operational Excellence and delivering flawless customer service, operating sustainably, and using risk-based thinking for the management of Health, Safety, Security, Environment protection and Quality Assurance.

To fulfill our commitment, we will:

- Strive for zero incidents through Operational Excellence
- Prevent injury, ill health and harm to people and property by eliminating hazards and mitigating HSSE and QA risks. Hold Health and Safety as our first priority
- Provide and maintain safe and healthy working conditions that promotes well-being for all employees and interested parties
- Operate sustainably by preventing pollution, strive for zero spills and minimize emissions that impact the environment
- Safeguard personnel and property through enhanced security measures.
- Meet or exceed all compliance obligations
- Consult with workers and workers' representatives on HSSE and QA matters and enable their participation
- Manage our vessels to ensure reliable performance, structural integrity and the application of vessel standards which enhance the Teekay brand
- Enhance the competence of our people through training and career development
- Monitor, measure, analyze and evaluate performance and effectiveness of the management system for continual improvement
- Use performance measures through Quality Assurance to improve our operations

14 November 2025

Date

President and CEO