



## **Living Our Spirit**

### ***S*afety and Sustainability – Safety first.**

*We put safety first. No compromises. We look after each other and make sure everyone gets home safely. We consider people, planet and profit in all of our decisions and actions. We contribute to a sustainable business, environment and community.*

### ***P*assion – We live our spirit!**

*We bring energy and enthusiasm to our work. We balance hard work and fun and we take pride in doing a job well. We strive to make a difference every day with our colleagues and customers. We care!*

### ***I*ntegrity – We do what is right.**

*We are open and honest, and lead by example. We build trust with others and are trustworthy. We admit our mistakes and use them as an opportunity to improve our skills and processes.*

### ***R*eliability – We deliver.**

*We do what we say we will do. We have high standards and deliver quality results. We build enduring customer relationships and solutions. We hold each other accountable and follow through on our commitments. We are operational leaders!*

### ***I*nnovation – We embrace change.**

*We seek and promote new thinking and ideas. We support change and encourage others to do the same. We look for ways to be ahead of the curve and to create value added results. We strive to constantly learn and improve.*

### ***T*eamwork – We are team players.**

*We value and respect each other. We work together and promote a spirit of cooperation. We encourage diverse perspectives, and value the opportunity to listen and be listened to. We help others be successful. We celebrate success!*